



# Army Family Action

Plan



## Medical Recruiting Brigade

### Planning & Developing AFAP Symposium VTC

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# Army Family Action

## Plan



1. Develop a AFAP VTC **Planning Vision**
  - Check Commander and S3/OPS calendar
  - Have a date approved by Commander
  - Create a timeline
2. Create a Commander information pre-brief on AFAP
  - “tailor” the AFAP process to “suit” a VTC
  - i.e., connection point from BDE to BNs
  - show agenda
  - explain the AFAP VTC Timeline





# Army Family Action Plan



## Phase V

USAREC SFA Branch  
Staff works issues  
toward resolution.

AARs submitted to MRB  
SFA **NLT** 10 April 2014.

## Phase IV

BDE Commander submits the  
approved issues to USAREC SFA  
Branch.

The top overall issues are sent to  
the  
BDE Commander for approval.  
Medical Recruiting Brigade AFAP  
Symposium VTC; 24-27 March 2014.

## Phase III

Battalion SFAs will submit VTC sites to Brigade SFA.

No Travel Orders. Battalion SFAs will need to  
ensure that there is a VTC site , no more then 50  
miles, within the delegates home of residence.

## Phase II

Preparation for Symposium VTC; Present to 7 February  
2014.

Delegate attendees names must be submitted to the Brigade SFA  
**NLT** 7 February 2014.

Battalions are to identify the delegate attendees.

## Phase I

Approved issues (no less than 5) are submitted from the Battalion SFA to the  
Brigade SFA; 7 February 2014.

All issues submitted must be approved by the Battalion Commander.

Constituents submit an AFAP issue to the Battalion SFA.

## MRB Based AFAP Process



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Plan

## Planning “Vision”



### Working Groups

- Working groups: Bns are the ‘working groups’, i.e, 1<sup>st</sup> MRBn, 2<sup>nd</sup> MRBn, 3<sup>rd</sup> MRBn, 5<sup>th</sup> MRBn, and 6<sup>th</sup> MRBn.
- All Bn ‘working groups’ **equals** to 1 Total Bde Work Group

## WELLBEING

### Categories of issues

1. **Medical/Dental**; TRICARE and Dental related issues
2. **Quality of Life**; well being as a whole, EFMP, AFAP, AFTB, FRG, MFLC/PFC, DFMWR
3. **Force Support/Entitlements**; effects the day-to-day of Family, SM, DA CIV, RET, effects SM career (i.e., transition orders, uniforms, BAH, Finance issues, Gym membership).



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## Planning “Vision”



### Working out the Issues:

1. BN SFAs can market AFAP issues:
  - ATCs, SAVs, newsletters, FRIE VTC, email, signature line or ‘word of mouth’.
2. Issues will be submitted **FROM** the BN “footprint” **TO** the BN SFA.
3. BN Commander will review the issues and submit to BDE SFA.
  - Memorandum for Commander AFAP Issues
  - The number of issues
  - **Review:** Can it be handled at the Bn level?
  - Issues came from the Soldiers, Family Members, and DA Civilians through out the battalion.
  - POC is BN SFA



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## Planning “Vision”

### Delegates:

- Designated from the Battalions
1. (1) Single Soldier (enlisted or officer)
  2. (1) Married Soldier (enlisted or officer)
  3. (1) Spouse (enlisted or officer); \*can be a FRG Leader.
  4. (1) DA Civilian (option)
  5. (1) Retiree (option)



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## Planning “Vision”



### Location; VTC Connection:

- Brigade Conference Room: **Starting point**



connect



- Battalions: **Ending point**

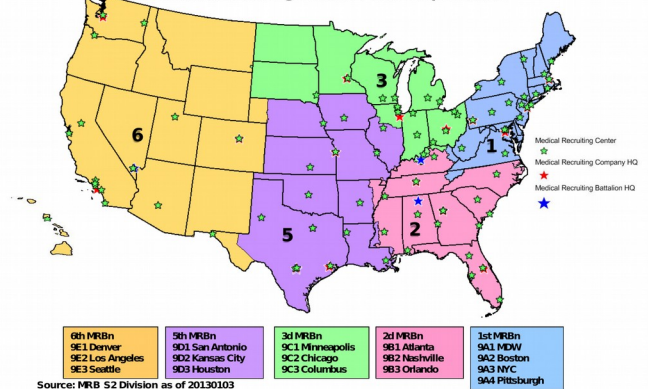
#### U.S. Army Medical Recruiting Brigade

1 Medical Recruiting BDE encompassing the entire command

5 Medical Recruiting Battalions, 1 Chaplain Branch

16 Medical Recruiting Companies, 6 Chaplain Recruiting Teams

82 Medical Recruiting Centers + 5 SP Corps Centers





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## Planning “Vision”



### Pre-Brief VTC

BDE SFAs → BN SFAs

- Discuss agenda, roles, AFAP process, and concerns

### General Session

- Everyone is together
  - BDE Command Team
  - BN Command Team
  - SFAs
  - Delegates







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## Planning “Vision”



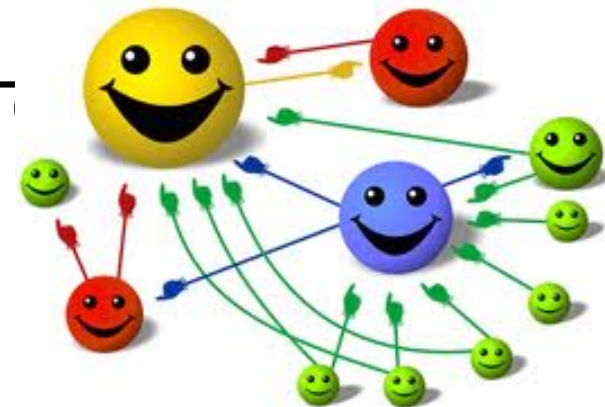
### Opening Remarks

- Commander
- BDE SFA



### Introductions

- Battalion Work Groups
- Purpose of AFAP Symposium VT
- Delegate Training
- Work Group Session





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## Planning “Vision”



### Out-brief

- Everyone is together
  - BDE Command Team
  - BN Command Team
  - SFAs
  - Delegates



### Closing Remarks

- Commander
- BDE SFA

...AND NOW A  
WORD FROM



# Army Family Action

## Plan



## Conducting the VTC

- In brief
- One issue working group “Team Well-being Group”
- SMEs consist of BN SFAs and local resources
- Each battalion has a binder of all brigade issues
- Each battalion presents their issues with Commanders present
- Brigade has all division heads present during issue presentation(e.g. BJA, S8, S1)
- Work-group session begins(commanders are free to leave)
- Out-brief
- Same protocol followed as the traditional AFAP were conducted



# Army Family Action

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## PROS

- \*AFAP intent met
- \*Cost effective
- \*Soldiers and Families voices  
BN 50  
still heard



## CONS

- \*Updating issues through email
- \*No personal interaction
- \*Delegates only within the  
mile radius



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# Questions?

